

**Policy Area:** Student Services

**Policy Title:** Safeguarding Children, Young People and Protected Adults

**Revision No.:** 3

**Review Due:** On or before March 2026

It is the policy of the Board of Management to:

- provide all College users, particularly children, vulnerable young people and protected adults with a safe, supportive and inclusive environment within which they can belong and prosper;
- protect all College users, regardless of their socio-economic status or protected characteristics, from harm, exploitation and radicalisation;
- protect all College users from instances of physical, discriminatory, emotional, psychological, sexual, financial or institutional harm;
- ensure that employees are aware of their duty of care to safeguard all College users, particularly children, young people and protected adults; and
- ensure that the Safeguarding Policy and Procedure are consistent with Government legislation, regulations and guidelines as well as locally agreed inter-agency procedures, and are easily accessible to students and the public.

This Policy has been developed in line with all relevant legislation including the Equality Act 2010 and covers all individuals including, but not limited to, those with the following protected characteristics: Age, disability, gender reassignment (including gender identity and expression), marriage and civil partnership status, pregnancy and maternity, race, religion or belief, sex (formerly gender) and sexual orientation.

**History of changes**

Revision	Description	Adopted	Authorised
0	First draft.	November 2013	DM
1	Addition of point re radicalisation.	December 2015	DM
2	Policy Number change from 6.1 to 5.1.	March 2017	Learning and Teaching Committee
3	Minor updates to narrative throughout and an updated Equality statement.	March 2022	DM