Notes of a meeting of the Nominations and Governance Committee, held online on Wednesday 14 May 2025 at 4:30pm.

Present:	David Newall	Committee Member (Chair)
	Lindsey Paterson	Committee Member
	Fergus Brown	Committee Member
In Attendance:	Jennifer Hunter	Clerk to the Board of Management

25.01	**Welcome and Apologies** David welcomed everyone to the meeting.	**Actions**
25.02	**Declarations of Interest** There were no declarations of interest.	
25.03	**Items for Any Other Business** There were no items for any other business.	
25.04	**Draft Minute – 21 November 2024** The draft minutes were approved as an accurate record.	
25.05	**Matters Arising Actions Grid** The Committee noted the Matters Arising Actions Grid.	
25.06	**Chair of the Board of Management** David Newall spoke to a short report outlining changes to the appointment of the role of Chairs of the Board of Management across Glasgow Colleges. Due to the dissolution of GCRB on 30th July 2025, the Chair(s) will be appointed by the Minister. Current Glasgow College Chairs' have been advised that their appointments will end at the end of the session. Having already served nine years as Chair of the Board of Management DN will not apply for the position. The Committee discussed the risk to the college of the position not being filled by the start of the session in September 2025 and noted that in that circumstance the Board would look to the Vice-Chair to cover the essential duties of the Chair.	
25.07	**Nominations and Governance Report** Jennifer Hunter spoke to the Nominations and Governance Report.	

The Committee discussed the Board tenure table, and considered vacancies, diversity and the option available to co-opt onto Committees. The Committee agreed to begin recruitment for one new full Board member from September, to ensure continuity from early 2026. **JH**

The Committee requested that future versions of the Tenure Update incorporate Committee Membership Details.

JH

The Committee discussed the Board positions of Senior Independent Member and Vice-Chair of the Board of Management. The Committee agreed to recommend continuing the current appointments for the remainder of both individuals' tenure: Maureen McKenna as Vice-Chair (to 31 July 2026) and Ros Micklem as Senior Independent Member (to 31 July 2027).

The Committee discussed the Trade Union support staff position on the Board and are hopeful that an agreement will be reached between recognised support staff unions as soon as possible.

The Committee noted the results of the 2025/26 student elections. The Student President will be Madeeha Kanwal, and the three Vice-Presidents are Cullan Buchan, Verity Oneill and Shory Lee. Madeeha Kanwal will succeed Martina Tuskova. The Clerk has requested that the Student Association nominate a Vice-President to become a member of the Board of Management.

The Committee discussed the Board Development Plan and was content with progress on Sections 1, 2, 4, 5, 6, 7, 8, 9, of the 2024/25 plan. Section 3 which covers Board Development, Induction and Training; and section 10 on Partnerships will carry-over to the Draft Board Development Plan for 2025/26. **JH**

The Committee discussed the timing of the External Review of Effectiveness. The Committee agreed that as an Internal Governance Review took place in March 2025, and the appointment of a new Chair of the Board of Management is imminent, that undertaking an External Review of Effectiveness in early 2026 would be suitable. **JH**

The Committee discussed the future Chair of the Nominations and Governance Committee. The Remit of the Nominations and Governance Committee states that the Committee will be chaired by the Chair of the Board of Management. As the Chair of the Board of Management is changing and the timescale is uncertain, the Committee may appoint a Vice-Chair to cover the interim period from August 2025.

JH

25.08

Articles of Governance / Standing Orders Review

The Committee agreed the draft changes to the Articles of Governance and Standing Orders and agreed to wait until the September meeting to incorporate any further developments that may occur during July and August.

The Committee agreed to bring a review of the Scheme of Delegation to the September meeting. **JH**

25.09

Topics for the Board Away Day: Suggestions Sought

DN requested topics of discussion for the Board of Management Away Day. The Committee suggested the following items:

- Strategic Plan 2026/2029
- Strategic Partnerships Overview
- Financial Planning (Long-Term) (Impact on Curriculum)
- College Sector Advocacy

The Committee discussed the possibility of extending an invite to the Scottish Funding Council and to the Minister for Higher and Further Education, and Minister for Veterans.

25.10

Draft Schedule of Work 2025/26

The Committee approved the Draft Schedule of Work for 2025/26.

25.11

Any Other Business

There were no items for any other business.