

## Statement of Intent - Period Poverty

Access to free sanitary products has been in place in Glasgow Clyde College since October 2018. Ending period poverty is a key element of the Scottish Government commitment to support equality, dignity and rights for those who menstruate and to ensure *that the* potential and performance of students and staff are not negatively impacted by a lack of access to sanitary products.

Glasgow Clyde College will support health promotion and an inclusive environment where all students and staff who menstruate can confidently access free products without fear of embarrassment, concern or judgement. Working with Glasgow Clyde College Student Association (GCCSA) and other community partners, we will ensure:

- A reasonable range of products are available free of charge on each College campus
- Products are available in accessible locations for students and staff, normally but not exclusively, within toilet facilities
- Health promotion and product access is provided with dignity and respect
- Where practical, support packs are made available for staff and students during academic holidays
- Product access and information is regularly reviewed to maximise the impact on the health and wellbeing of students and staff and reflects movement toward more sustainable period products
- We effectively communicate what products are available and where they can be accessed
- We work to reduce the stigma, reduce embarrassment and normalise menstruation for students and staff alike

Consultation has taken place at all stages of implementation and delivery with the student representative body and this will process will be extended to consult with newly formed staff networks to ensure the suitability of products, access and information applies equally to staff and students.

Glasgow Clyde College is committed to tackling period poverty and gender inequality. We will continue to provide access to free products, provide health promotion information and consider both single-use and reusable products.