



Health and Safety Policy Statement – COVID 19

Under the provision of the Health and Safety at Work (etc.) Act (1974), both Glasgow Clyde College and our employees understand our obligations, so far as is reasonably practicable, to fulfil the statutory duties that are required of us. Furthermore, with the ongoing Coronavirus pandemic, we recognise an additional duty of care for everyone. We therefore aim to:

- Maintain compliance to the requirements of the Health and Safety at Work Act and associated Regulations whilst taking into account biological hazards
- Continue to provide safe and healthy working conditions to all our employees, students, contractors and visitors whilst making workplace amendments as needed to protect everyone from the virus
- Provide sufficient resources to monitor and support the continuing effectiveness of our occupational health, safety and welfare management system, which includes COVID-secure measures
- Provide sufficient information, instruction, training and supervision to ensure ongoing compliance to COVID-19 management and that all persons are aware of the dangers of COVID-19 and how to protect themselves
- Ensure that this Health and Safety Policy Statement and associated management system are continually monitored, reviewed and communicated to ensure COVID-secure systems remain effective and are known by everyone
- Enhance welfare arrangements to ensure good hygiene levels are maintained at all times
- Ensure arrangements are in place for the safe use and maintenance of all plant/machinery and equipment/substances that is used by our employees and students on our premises
- Provide the means for continued consultation with all members of staff on any occupational health, safety and welfare related matters
- Ensure an effective reporting system is in place for reporting incidents and rectifying any concerns raised in a timely manner, whilst operating an open-door policy to allow persons to speak up
- Implement emergencies arrangements so that everyone understands what to do in the event of a major incident, including potential or confirmed cases of COVID-19 on our premises

Signed for and on behalf of Glasgow Clyde College:

Signature: _____

Date: 14 July 2020

Jon Vincent, Principal and Chief Executive Officer