

Glasgow Clyde College Facility Time Publication

In accordance with the Trade Union (Facility Time Publications Requirements) Regulations 2017, this document fulfils Glasgow Clyde College's obligation, as a relevant public sector employer, to collate and publish, on an annual basis, a range of data on the amount and cost of facility time within the organisation.

In publishing this data, Glasgow Clyde College, recognises the important role that unions play in our workplace. The facility time data that the College are required to collate and publish under the 2017 regulations are:

- The number of employees who were relevant union officials during the relevant period
- How many employees who were relevant unions officials during the relevant period spent a) 0%, b)1-50%, c)51-99% or d)100% of their working time on facility time
- Percentage of the total pay bill spent on facility time
- Time spent on paid trade union activities as a percentage of total paid facility time hours

The period in scope for this year's publication is 1 April 2017- 31 March 2018 inclusive. In accordance with the legislation, this data will be published by 31 July 2018 on the College's website; on the central publishing portal maintained by/on behalf of the government, and will also be recorded in the Annual Report and Accounts (ARA).

Facility Time Data

a) Trade Union (TU) representative

Number of employees who were relevant union officials during the relevant period	FTE employee number
25	25

b) Percentage of time spent on facility time

Percentage of time	Number of representatives
0%	0
1 – 50%	25
51 – 99%	0
100%	0

c) Percentage of pay bill spent on facility time.

Total cost of facility time	£78,409.76
Total pay bill	£30,853,021.36
Percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time + total pay bill x 100)	0.254%

d) Paid TU activities – As a percentage of total paid facility time hours.

Time spent on paid TU activities as a percentage of total paid facility time hours calculators as: (total hours spent on paid TU activities by TU representatives during the relevant period divided by total paid facility time hours x 100)	4.07%
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