

Review of Code of Good Governance

Areas of work identified – December 2016

Requirement	How this will be progressed
The college board must review the written constitution of its students' association at least every five years	To be considered at the next meeting of the Learning & Teaching Committee
Members must undertake the online training module for Remuneration Committees provided by College Development Network within one month of appointment.	A reminder to members of the Remuneration Committee to complete this – reminder emails will be sent.
The board must have a formal procedure in place for setting the remuneration of the principal by a designated committee of non-executive members. The board may wish to supplement this by taking evidence from a range of sources. In particular, staff and students should have a role in gathering and submitting evidence in relation to the college principal to the relevant committee	To be considered at the next meeting of the Remuneration Committee
The college board must ensure a clear process is in place to set and agree personal performance measures for the principal. This process should seek the views of students and staff. The chair, on behalf of the board, should monitor, review and record the principal's performance, at least annually, against the agreed performance measures.	To be considered at the next meeting of the Remuneration Committee
The board must ensure that new committee members receive a committee induction and have their specific training needs assessed and met	All new members have now attended committee meetings. Follow up discussions will be held to discuss further committee induction if necessary.
Boards must have in place a robust self-evaluation process.	This will take place in the summer of 2017.
The board must agree a process for evaluating the effectiveness of the board chair and the committee chairs. The evaluation of the board chair should normally be led by the vice-chair/senior independent member	The process will be discussed at the next board meeting with the evaluation taking place in the summer of 2017.
The board must ensure all board members are subject to appraisal of their performance, conducted at least annually, normally by the chair of the board	This will take place in the summer of 2017.

<p>The performance of assigned, incorporated college chairs will also be evaluated by the regional strategic body, as they are appointed by the regional strategic body and are personally accountable to them</p>	<p>This will be taken forward by the GCRB</p>
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