
BOARD MEETING

Date of Meeting	21 June 2017
Paper Title	EQUALITY MAINSTREAMING REPORT
Agenda Item	17.45
Responsible Officer	B Hughes
Status	Disclosable
Action	For Noting

1. Report Purpose

This paper outlines the Public Sector Equality Duty (PSED) reporting that Glasgow Clyde College has published in session 2016/17.

2. Recommendations

The Members are asked to note the PSED reports.

3. Background

The public sector equality duty requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations between different people when carrying out their activities. The broad purpose of the equality duty is to integrate consideration of equality and good relations into the day-to-day business of public authorities.

As an educational institution, we are required to report on progress on mainstreaming the general duty. In addition we report on final progress in delivering the institution's set of equality outcomes for 2013 – 2017, a report on our new set of equality outcomes, which have been developed using evidence and involvement and that covers all protected characteristics (or explain why not) and reports on equal pay. There are current shortfalls in the equal pay reporting in relation to disability and race and data collection is being improved to address this element. The link below provides access to all PSED reporting that is available on the College website.

<http://www.glasgowclyde.ac.uk/about-us/equality-and-diversity/equality-reports>

4. Risk Analysis

The increasing requirements of PSED reporting is placing pressure upon resources within the College and the sector as a whole is encountering serious challenges in meeting the demands of reporting. Additional planning and reporting on Access and Inclusion, BSL, Race Equality and Disability Action will be required in the upcoming session.

5. Legal Implications

The College must ensure it is meeting its reporting requirements under the Equality Act 2011.

6. Financial Implications

n/a

7. Regional Outcome Agreement Implications

The College works in partnership with the other Glasgow Colleges to promote equality and report upon PSED requirements