

BOARD DEVELOPMENT PLAN 2021/22			
ACTION AREA		WHAT WE WILL DO	HOW WE WILL MEASURE SUCCESS
LEADERSHIP AND STRATEGY			
1	Review reporting to the Board to allow more time for more strategic discussion. The aim should be for high-quality low-density reporting	Involve the Principal in agenda discussions <hr/> Include any relevant operational matters in Appendices to a report	Board members feedback at end of 2021/22 session reflects positive change
2	Progress the work on KPIs and the new dashboard	Take forward work to identify relevant KPIs from session 2020/21 and develop a Red / Amber/ Green style of report.	RAG KPI report submitted to every Board meeting
3	Consider using co-opted members on Committees	Nominations Committee and each Committee to consider this recommendation and to suggest possible attendees.	Nominations Committee to review use of co-opted members at its meeting in Spring 2022.
4	Consider the timing of staff elections to allow a more effective handover	Make arrangements for staff member election to take place in Spring 2023 to allow for shadow attendance at meeting cycle in advance of formal appointment in Sept/ Nov 2023.	New staff members express confidence in exercising their responsibilities as a Board member

QUALITY OF THE STUDENT EXPERIENCE			
5	Consider adding 'impact on the student experience' as an addition to board papers and board decisions.	Standard format of Board papers to be reviewed and a question on the student experience to be included.	Content of this new section will be reviewed at end of session to consider whether it has been informative.
ACCOUNTABILITY/ RELATIONSHIPS AND COLLABORATION			
6	Consider mapping the college contribution to local economic and social wellbeing.	SLT to provide update for the Board on the success of this relationship as is critical Unique Selling Point for the College.	Board has been informed of positive local community relationships
EFFECTIVENESS			
7	Consider building in some opportunities for small 'group chat' into board meetings	Chair will include breaks as part of meeting management where appropriate	Positive feedback from Board members
8	Consider the recommendations in the 'Virtual Governance' report when planning the transition out of virtual meetings.	Structure and format of Board and Committee meetings to form part of the agenda for Development day on 8 th September 2021.	To be considered post Development Day